

You are a Pandya.

Pandya Cultural Norms

- Pandyas prefer to interact with members of their own culture.
- Pandyas do not initiate conversation. They speak only when spoken to.
- Pandyas have very formal speech patterns. For example, they always use “sir” and “ma’am.”
- Among Pandyas, women have more status than men. Men are chaperoned by Pandya women.
- Pandya men avoid eye contact with women from other cultures.
- Pandya men do not talk directly to women from other cultures. They respond through their chaperones.
- Pandya men can talk to men from other cultures. They can maintain eye contact with men from other cultures.

You are a Chispa.

Chispa Cultural Norms

- Chispas are informal and friendly.
- Among Chispas, there are no gender roles. Men and women behave the same way.
- Chispas are outgoing. They love to make contact with people from other cultures.
- Chispa contacts are brief and casual.
- Chispas are democratic and call everyone by his or her first name.
- Chispas value cross-gender contacts more than same-gender contacts.